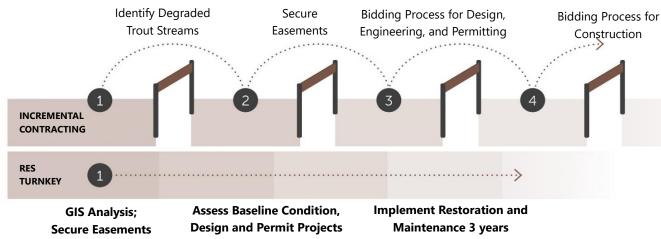
HA O6: RES' Unique Approach to Project Implementation for Trout Stream Restoration in the Root River Watershed



Selected Examples of Government Pay-For-Performance Agreements

Client	Environmental Outcome Delivered	Price Per Unit	Total Contract Price
Prince George's County, MD	27,294 LF of Stream Restored for Stream Mitigation	\$612/ LF of stream restored	\$16,700,000
Milwaukee Metropolitan Sewerage District	1,167,077.95 Gallons of Stormwater Storage in Constructed Wetland	\$1.95 per gallon	\$2,275,802
City of Independence, WI	436 Pounds of Phosphorus	\$2,000/pound of phosphorus reduction for 20-year term	\$1,066,491
North Texas Municipal Water District	8,382 acres of wetlands 369,081 LF of streams 5,588 acres of uplands	\$6,612/acre wetland \$137/ LF stream restored \$3,784/acre upland	\$127,000,000
Proposed: MN LSOHC	25,312 LF of Restored Trout Streams	\$485 per LF	\$12,278,200



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Conceptual Schedule and Payment Schedule for Reimbursement-Based-on-Success Model

Proposed Schedule and Payment Milestones	Date	Estimated Duration	Year	Payment Amount
Estimated Contracting Date	July 2024	1 month	Beginning Year 1	
Landowner Identification, Baseline Assessment, and Agreement Signature (with a 12-month Due Diligence period to account for DNR review and approval)	June 2024-September 2024	15 months		
Development of Preliminary Project Concept and Target Scorecard in coordination with DNR	September 2024-November 2024	3 months		
Proposed Payment Milestone	June 2025 or on the date of annual report submittal	1 month	Beginning Year 2	\$69,900 (1/5 of the DSS total)
DNR Easement Process	September 2024-September 2025	9-12 months		
Proposed Payment Milestone	Upon execution of easement agreements	1 day		\$459,600 or the Land Acquisition cost per LF x the total LF under easement + DNR Stewardship Fee per easement
Design, Engineering and Permitting	November 2024-March 2026	16 months		
Proposed Payment Milestone	Upon completion of design, engineering, and all required permitting	1 day		\$2,011,800 (or the Cost Per LF x the total LF with approved permits + 1/2 of the Team Travel line)
Proposed Payment Milestone	June 2026 or on the date of annual reporting submittal	1 day	Beginning Year 3	\$69,900 (1/5 of the DSS total)
Restoration & Construction of All Sites	June 2026-December 2026	7 months		
Proposed Payment Milestone	December 2026 or upon submission of as-built reports	1 day		\$6,457,300 (Cost per LF x total LF constructed + 1/2 of team travel)
O&M Phase	January 2027-December 2029	3 years		
Proposed Payment Milestone	June 2027 or on the date of annual reporting submittal	1 day	Beginning Year 4	\$69,900 (1/5 of the DSS total)
Proposed Payment Milestone	October 2027 or upon co <mark>mpletion</mark> of first year of maintenance and monitoring	1 day		\$1,500,000.00 (1/2 of O&M budget)
Proposed Payment Milestone	June 2028 or on the date of the annual reporting submittal	1 day	Beginning Year 4	\$69,900 (1/5 of the DSS Total)
Proposed Payment Milestone	June 2029 or on the date of annual reporting submittal		Beginning Year 5	\$69,900 (1/5 of DSS Total)
Proposed Payment Milestone	October 2029 or <mark>upon</mark> completion of third year of maintenance and monitoring	1 day		\$1,500,000.00 (1/2 of O&M budget or pro rata amount per LF)
Total Agreed Upon Reimbursement Amount		\$12,278,200.00		